



**Texas Industries of the Future**

## ***March 2017 Newsletter***

### ***A Transition for Texas Industries of the Future (TX IOF)***

After more than 15 years as the TX IOF Project Manager, Kathey Ferland made the decision to step aside – she’s not disengaging completely yet – and has turned the program over to Vincent Torres, PE, Associate Director of the Center for Energy & Environmental Resources at The University of Texas at Austin. We wish to express our sincere appreciation to Kathey for a job well done and for her contributions to energy and water management in Texas. Vincent has met with the TX IOF Chemical and Refining Industries Advisory Committee to revisit the Strategic Plan and identify successes and opportunities for improvement in the services TX IOF provides to industry. Look for changes to TX IOF that build on its strengths and implement changes to services that provide greater benefits to the chemical and refining industries. If you have suggestions or ideas for ways that TX IOF can be more useful to the chemical and refining industries in the areas of energy or water management, we want to hear them. Please send them to: Vincent Torres, TX IOF Project Manager at: [vmtorres@mail.utexas.edu](mailto:vmtorres@mail.utexas.edu).

### ***Texas Industrial Energy Management Forum, April 6, 4 to 6 pm, Brady’s Landing***

Mark your calendars, plan to attend and bring a friend – *especially Millennials* – to the next Texas Industrial Energy Management Forum, which will be Thursday, April 6. The theme for the forum is:

“Onboarding & Training Millennials: Trends, Challenges & Rewards”

In 2015, Millennials comprised more than one-third of the workforce. So understanding these challenges and identifying onboarding and training methods/approaches that have proved successful with the Millennial generation will be critical to the continued success of your energy management program, the future of your company and minimization of this expense. In this forum, you will hear from representatives from companies who will share their experiences, lessons learned and solutions as they have worked their way through this critical business issue.

*So remember, if possible, bring a Millennial friend to the forum.*

To Learn More or to Access the Forum Program, go to: <http://texasiof.ceer.utexas.edu>

To Register, go to: <http://texasiof.ceer.utexas.edu/tiof/aprilforum2017.asp>

### ***Want To Receive Notices About TX IOF Events and Other Industrial Energy and Water Management Trainings?***

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